



KINGSTON BARNES

Recruitment Engineered For You



ENGINEERING

0117 325 2233

 #firstclasscareers

www.kingstonbarnes.com

ENGINEERING

ENGINEERING AND MANUFACTURING

Our consultants are experts within their specialist industries and offer in-depth knowledge and a high understanding of the market and current trends. The Engineering team at Kingston Barnes provides recruitment solutions over a range of sectors. These include Manufacturing (FMCG and Assembly), Service, Technical Engineering and Consulting.

RECRUITMENT ENGINEERED FOR YOU

Our dedicated consultants will work in partnership with our clients throughout the whole recruitment process offering a solution that's engineered to their needs and requirements. Our Engineering team covers specialist disciplines such as

- Maintenance Engineers
- Field Service Engineers
- Installation and Commissioning Engineers
- Production Technicians
- Design Engineers
- Project Engineers
- Project Managers
- Quality Engineers
- Health and Safety personnel
- Production Managers
- Production Engineers
- Maintenance Managers
- Operations Managers

Our recruitment team are experts in their field, and we encourage a knowledge-based approach and offer a tailored service, which defines our client and candidate needs.



OUR CORE VALUES



KNOWLEDGE



UNDERSTANDING



PASSION

Our team of recruiters are experts in their field, with more than 100 years' combined experience. We're passionate about the industry; passionate about recruitment; passionate about you.



LONG-TERM RELATIONSHIPS IN RECRUITMENT

Faced with a shortage of skilled candidates and time to recruit, find out why this HR Director trusts Kingston Barnes with the long-term staffing strategy for her pan-European company.

Angela Jones is the HR Director for Sharpak at Yate and Bridgwater. She's been with the company for nearly a quarter of a century, looking after all aspects of the business that relate to people, from making sure the right people are in the right place at the right time to employee welfare and training.

Faced with difficulties finding the right skills locally, Angela started using Justin Reynolds for her recruitment at the beginning of 2015 and since then has relied upon him to hire more than 20 staff, from setters to engineers and electricians.

When Justin joined Kingston Barnes last summer, Angela continued her professional relationship with him as a recruiter, noting that both, "Him and James Kingston seem genuinely interested in building a long-term relationship, which is what I need as HR. We don't have an in-house recruitment team, so I rely on Kingston Barnes to be an important part of the business - I don't have time to do everything!"

“**Him and James Kingston seem genuinely interested in building a long-term relationship, which is what I need as HR**”

AN EFFICIENT PROCESS

How does working with Kingston Barnes save time for a busy HR Director like Angela? She says that, "Justin fully understands the business, and has taken the time to do so through the relationship he has built. He's visited site several times and taken the time to understand our business. This knowledge is growing all of the time, so it saves time when I have a role to fill. It isn't just about sending through loads of CVs -

which I don't like! It's an efficient process."

“**Justin fully understands the business, and has taken the time to do so through the relationship he has built**”

It may be the efficiency that is most important to Angela, but she also values the open and honest relationship that has developed with Kingston Barnes over time. She feels that the team members she's hired through the Bristol-based recruitment agency have improved profitability, growth, calibre of employees and culture fit at Sharpak.

AN INVALUABLE RESOURCE

Angela feels that the recruitment services offered by Kingston Barnes have become invaluable to her work and encourages others to benefit from their professional expertise, saying that other companies should, "Definitely use them if you are interested in developing a relationship with a good recruiter with an efficient process."

“**the recruitment services offered by Kingston Barnes have become invaluable to her work and encourages others to benefit from their professional expertise**”

To find out how Kingston Barnes could help your company to find, attract and retain the best talent, talk to us today on **0117 325 2233** or email us at **office@kingstonbarnes.com**



SOMEBODY IN YOUR CORNER - THE KINGSTON BARNES DIFFERENCE

From submariner to civvy street; how Kingston Barnes helped one serviceman to realise his potential.

It's not easy to leave the armed services after nearly seven years; and never more so than if you want to kick-start your career rather than take any old job to make ends meet on civvy street. But that's exactly the situation Mathew Richardson found himself in earlier this year.

The former Weapons Engineer and Submariner had been looking for a job throughout his 12-month notice period; more actively in the months leading up to his discharge. As Mathew says, he found the prospect of looking for a job, "A bit daunting; I didn't know what was going to happen." He goes on to describe the whole process as, "Nerve-wracking".

WELCOMING AND HELPFUL

Mathew applied online for a job through Kingston Barnes and says that he found the recruitment agency, "Very welcoming and helpful. It was just what I needed; someone to guide me and help me with the application." He goes on to say that Kingston Barnes are, "Approachable and friendly – they know what they're talking about; and how to get the best for you."

Mathew's decision to leave the armed forces was based upon the navy's decision to relocate all submarine activity to Scotland. Newly married, Mathew had bought his first house and despite dreams of a road trip in America, he didn't want to be away from home with a child on the way.

THE KINGSTON BARNES DIFFERENCE

Previous recruitment agencies had either told Mathew that he wouldn't be right for the job or forwarded his CV while telling him he wouldn't get the job, which Mathew says, "Was a downer straight away." Rather than waste everybody's time,

Mathew says that, "Kingston Barnes made sure I was a match in the first place to give me the best chance of getting the job." He values the feeling that there was somebody in his corner, saying that Kingston Barnes, "Worked hard for me to get the position."

PREPARE TO SUCCEED

Mathew's been working as Maintenance Technical Leader at Swindon's TS Tech since August, managing preventative maintenance and fixing robotic weld cells when they break down to ensure that their customer – Honda – is happy.

“**Kingston Barnes made sure I was a match in the first place to give me the best chance of getting the job.**”

It's a huge responsibility, but how did Kingston Barnes help him make the transition from defending the realm to getting the job that would suit his life moving forwards? Mathew says that, "When we heard that I had an interview, Kingston Barnes took me through what to expect and recommended that I brush up on my technical tests to prepare; just make sure I'm happy. It was good."

Mathew may have found stepping out of the submarines and onto civvy street a bit overwhelming, but he says that, "I wouldn't be doing the job I am now without Kingston Barnes"

To find out how Kingston Barnes could help you find your dream job, call us today on **0117 325 2233** or send an email to **office@kingstonbarnes.com**

OUR CLIENTS

As the leading professional recruitment consultancy for Construction, Consulting and Engineering markets, we provide excellent recruitment solutions for our growing client base throughout the South West. Our reputation is built on our ability to deliver, and the method in which we recruit is what stands us apart from our competitors.





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CONSTRUCTION • CONSULTING • ENGINEERING

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